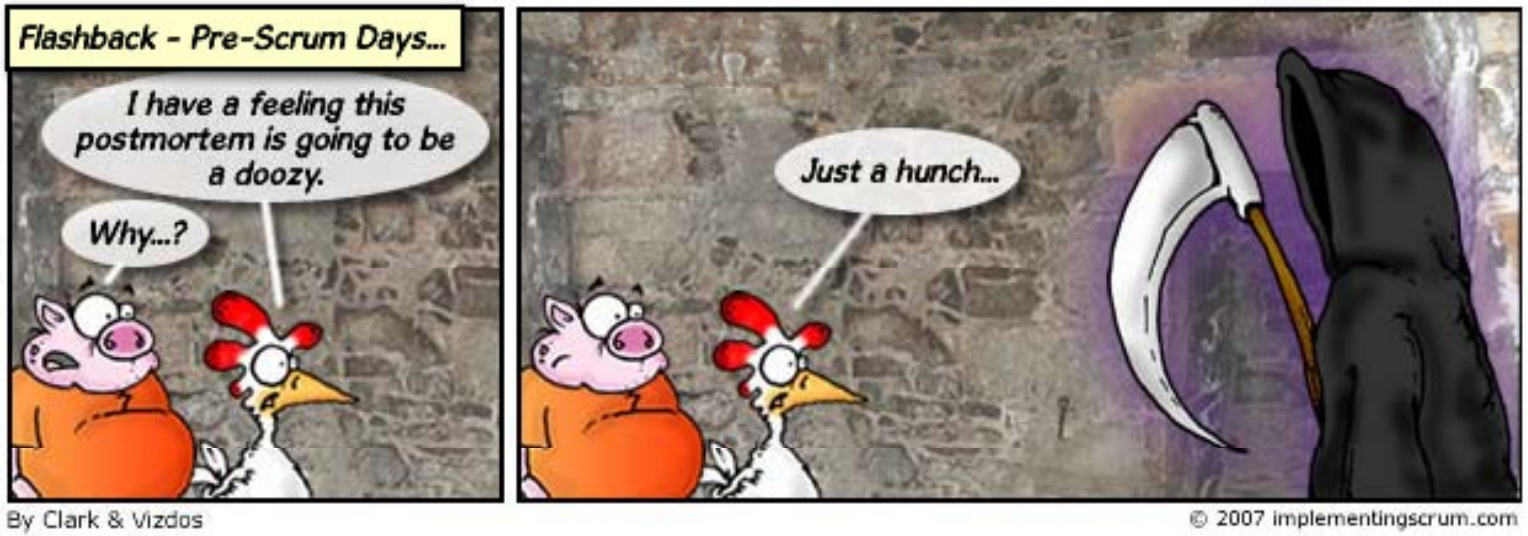
Agile Retrospective ILTAM

July 23, 2013



etrospective
not a “post-
ortem”



AgilePlanet

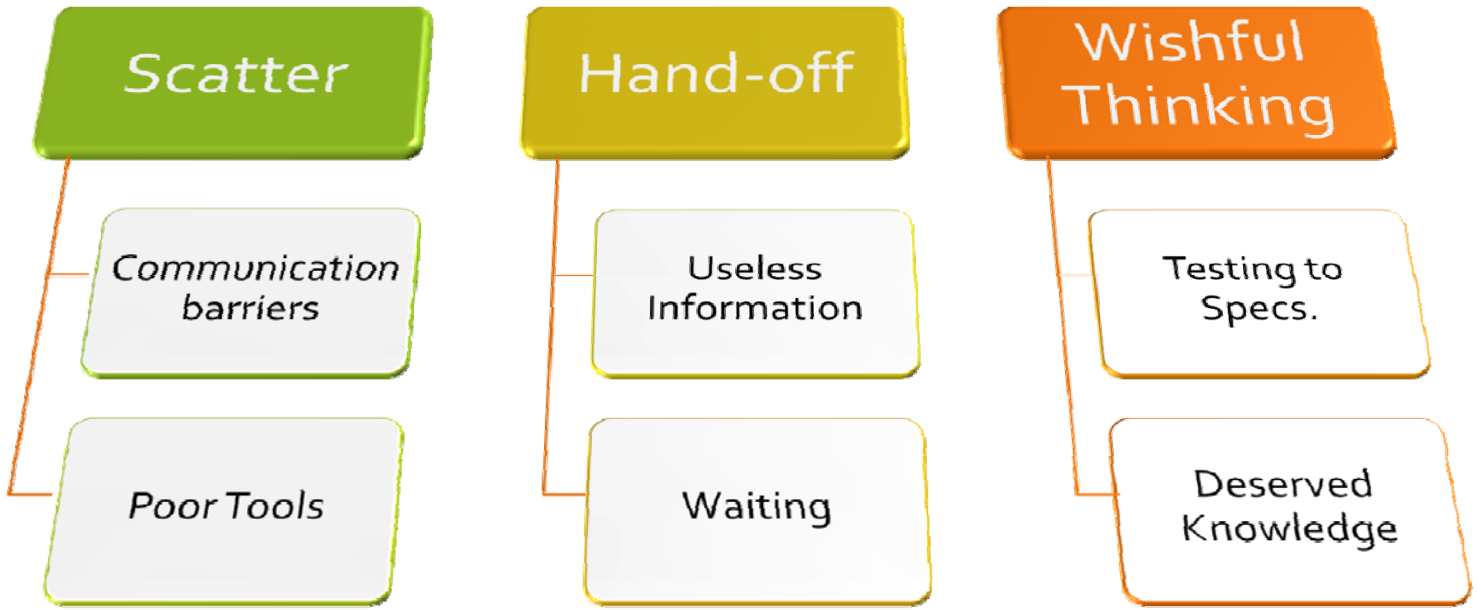
hat is a etrospective?



kaizen (kaɪ'zɛn) - n a philosophy of continuous improvement of working practices that underlies total quality management and just-in-time business techniques [Dictionary.com]

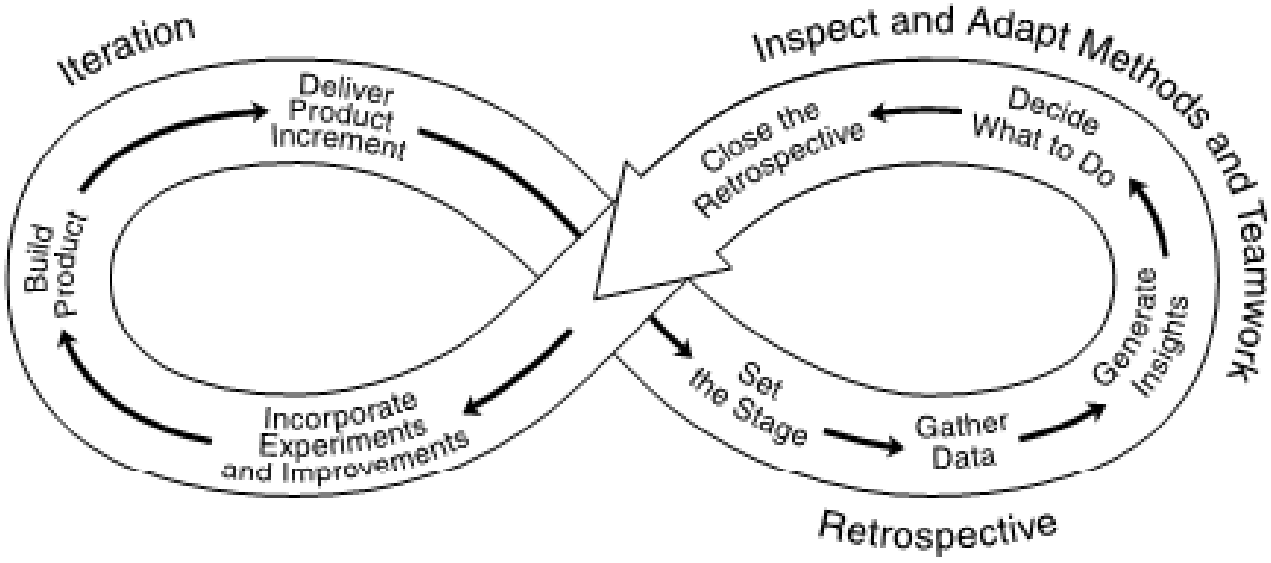
AgilePlanet

owledge waste
rt's model:



AgilePlanet

etrospective odel



Esther Derby

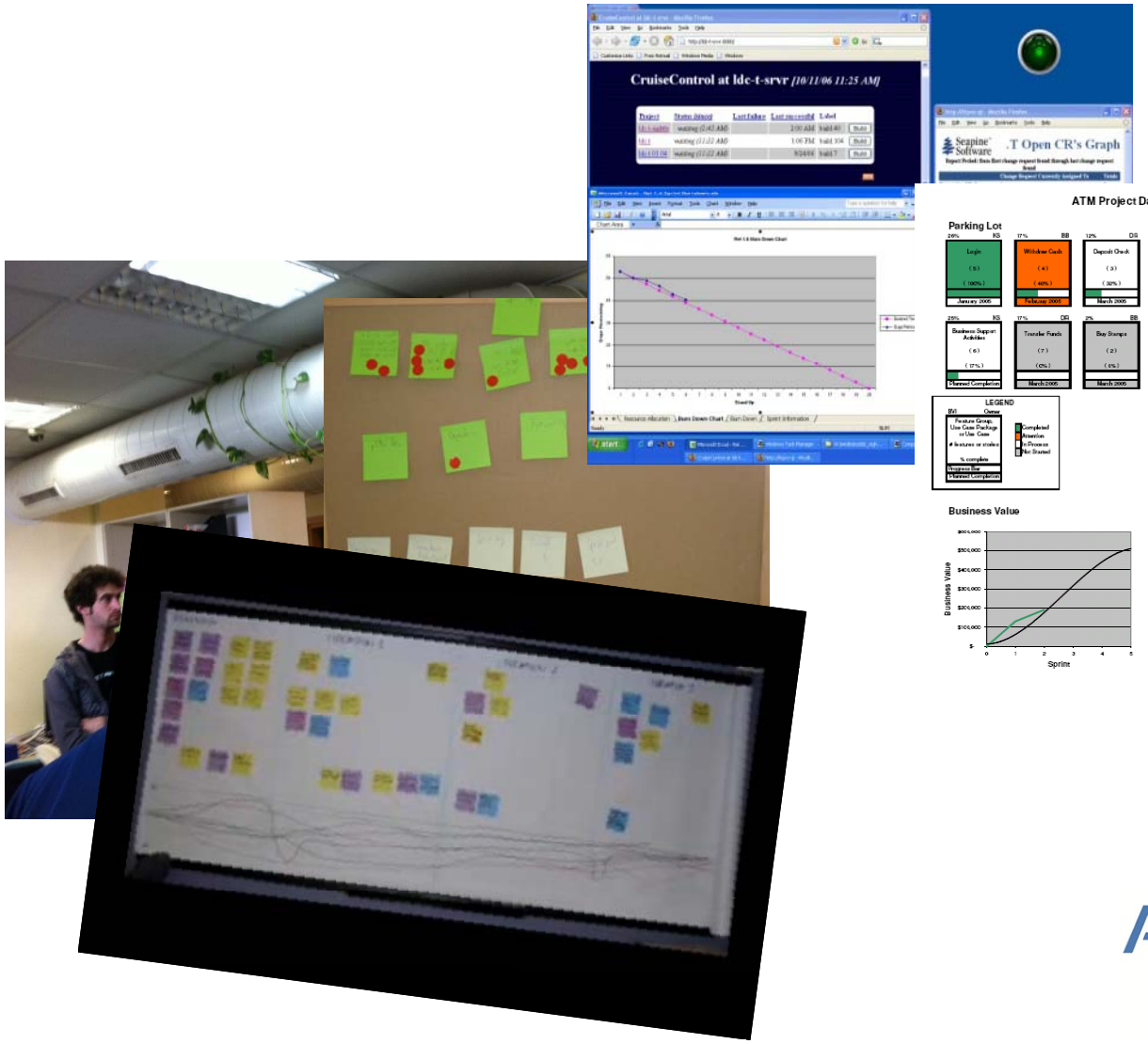
AgilePlanet

et the Stage

Focus Off	Focus On
Rather than Advocacy	Inquiring
Rather than Debate	Dialogue
Rather than Argument	Conversation
Rather than Defending	Understanding
Focus Off	Focus On

AgilePlanet

ather Data



AgilePlanet

enerate
sight

Be aware of

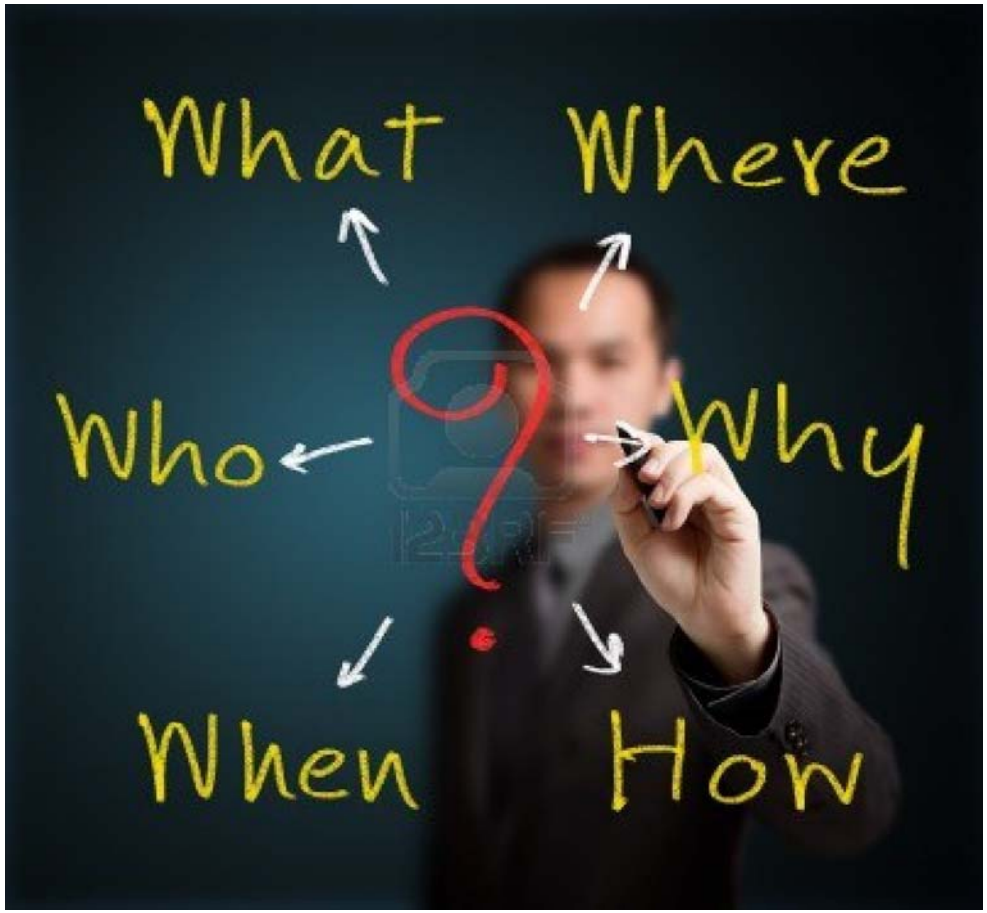
"Old Granny Tales"



AgilePlanet

enerate
sight

We are seeking for root causes only!



AgilePlanet

enerate
sight

Only root causes can produce Determinant action



AgilePlanet

ecide What
Do



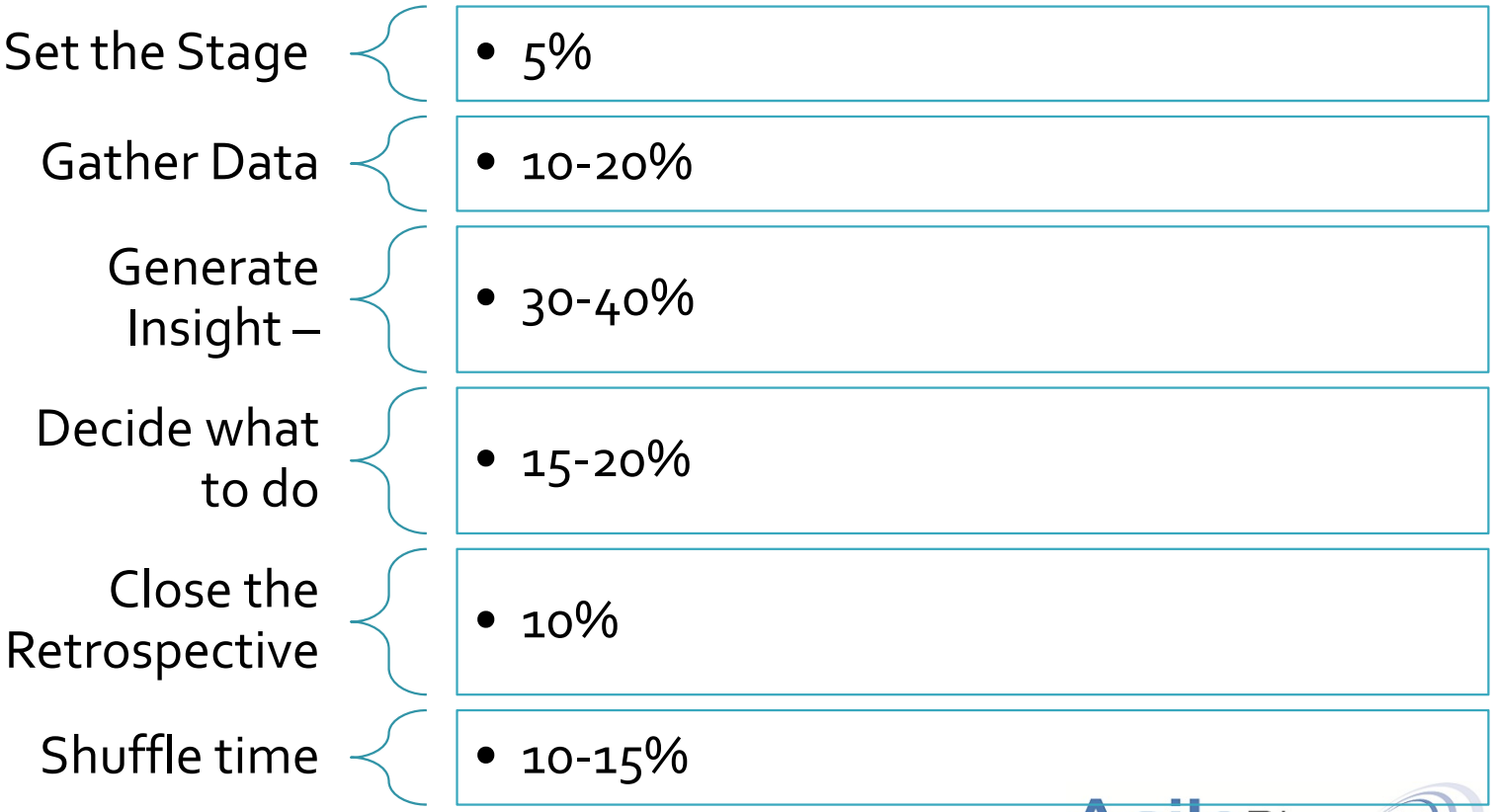
AgilePlanet

ose the
etrospective



AgilePlanet

ructuring



AgilePlanet

eparation

My Retrospective Outline
9:30 - 12

9:30 Set Stage - Welcome everyone, reiterate goal & time, review working agreements

9:40 Activity - Focus On / Focus Off
- small groups (3?)
- discuss mindset = no blame

9:45 Gather Data - ACTIVITY - Timeline with 6 iterations
Color Code Cards / Stickies for feelings
Blue = Sad Pink = Mad
Yellow = Surprised Green = Glad

10:30 Generate Insights - ACTIVITY - Patterns & Shifts
ACTIVITY - Cause & Effect Fishbone
Report Outs
Look for Common Threads

Take a break?

11:15 Decide What to do - ACTIVITY - Take list of Common Threads & Prioritize w/ Dots

Optional Activities - Pick one
- Story Cards
- Working Agreements
- Proposals

11:50 Close
Plus / Delta on Retro
Appreciations
Thank you to group

AgilePlanet

ummary

- What is a Retrospective ?
- Knowledge waste “Wart’s model”
- Retrospective Model
- Meeting Plan
  - Set the Stage
  - Gather Data
  - Generate Insight
  - Decide What to Do
  - Close the Retrospective

AgilePlanet